

AGCO's Jackson Operations Manufacturing Center Named 2017 IndustryWeek Best Plants Winner

Lean Initiatives, Mixed Model Manufacturing and Glass Technology Leads to Greater Quality, Efficiency for Farm Equipment Manufacturer

DULUTH, Ga. - AGCO Jackson Operations, the Minnesota-based manufacturing center for [AGCO Corporation](#) (NYSE:AGCO), a worldwide distributor and manufacturer of agricultural equipment, has been named a 2017 IndustryWeek Best Plants of the Year. The Jackson facility manufactures complex, custom-configured [Challenger](#)[®] and [Massey Ferguson](#)[®] agricultural machines including tractors and application equipment.

Established in 1990, the IndustryWeek Best Plants Awards program annually recognizes plants, located in North America, that are on the leading edge of efforts to increase competitiveness, enhance customer satisfaction and create stimulating and rewarding work environments. Its further goal is to encourage other manufacturing managers and work teams to emulate the honorees by adopting world-class practices, technologies, and improvement strategies.

AGCO Jackson Operations was chosen for the 2017 Best Plants Award because of its use of cutting-edge technology such as Glass assisted-reality wearable devices and adoption of mixed product manufacturing processes. These manufacturing innovations enable the company to custom build five distinct types of tractors and applicators in multiple variations - and to do so better, faster, more efficiently and to the highest standards of quality.

In 2011 when AGCO moved production of Challenger and Massey Ferguson high-horsepower wheeled row crop tractors for the North American market to Jackson, the company began a five-year, \$50 million factory upgrade to improve efficiency and increase production capacity by 25 percent while maintaining the same high product quality.

"To efficiently increase production and produce the highest quality product, we needed to overhaul the manufacturing process," says Peggy Gulick, AGCO's director of Business Process Improvement. "We launched improvement programs in design, build, quality control, supply and delivery, all aspects of efficient production while ensuring the best quality product for our customers."

Gulick points out the expansion enabled AGCO to add four quality gates for in-line testing, letting workers troubleshoot quality issues and make needed corrections earlier in the process. The addition of state-of-the-art testing equipment at the end of the line employs a two-hour evaluation of completed machines and further ensures all products will perform to maximum capacity in the field.

Mixed Model Manufacturing

Part of the change in Jackson included moving to a mixed model manufacturing line to streamline processes and provide the flexibility needed to custom manufacture machines where no two are exactly alike. For example, the build sequence can have a high-horsepower Challenger tractor with tracks, followed by a high-horsepower Massey Ferguson tractor with wheels. The mixed model assembly line enables operators to easily switch back and forth between the two while reaching AGCO's quality requirements.

With a moderate volume of Challenger and Massey Ferguson tractors manufactured each year as well as seasonal demand swings and changes in the market, the mixed assembly provided AGCO the flexibility to better meet the just-in-time product flow needed from the plant. "A mixed model line works best because we can adjust to produce a large variety of a mix of products or product variation on the same line," says Eric Fisher, general manager, Operations in Jackson.

Lean Manufacturing Initiatives Save Money

The Jackson team also implemented several lean manufacturing initiatives to improve throughput, reduce operating costs and boost quality. For example, employees are empowered to find better, more efficient processes in production of the machinery. In 2013, a three-step, problem-solving online tool was introduced so employees could submit suggestions to improve safety, product quality or reduce costs in their daily work or area of the plant. Since its inception, 13,095 ideas have been submitted. In 2016, recordable savings reached just under \$1 million.

Another example is the use of a lean daily management system to ensure critical information is communicated in timely, systematic forums. Each morning, the Jackson management team meets on the plant floor to review cost, delivery, quality and safety targets. They discuss standardized control points and metrics posted on boards and kiosks on the plant floor. All employees are encouraged to participate in the daily meetings.

AGCO Only North American Agricultural Manufacturer Using Glass

Glass is an assisted reality, wearable headset device being used in Jackson. Glass, using Proceedix software to manage mobile enterprise procedures, provides each worker hands-free instant access to parts lists, assembly instructions, quality checkpoints and other work instructions for the specific machine. Today, AGCO is the only North American agricultural equipment company using this technology in manufacturing, with more than 100 pairs of Glass deployed at the Jackson facility. The technology also is being adopted at six other AGCO facilities globally.

"We tested many wearable technologies - watches and tablets - but Glass is what we selected," says Gulick. "Prior to switching to Glass, we used tablets but they would break easily and were expensive to replace. Glass is the right choice for AGCO."

By using Glass in product quality control, AGCO has been able to reduce inspection time by more than 30 percent and cut the production time for low-volume, high-complexity assemblies by 25 percent. In addition, training is more efficient with a 50 percent reduction in time needed to train new employees and staff training on cross-functional operations cut threefold, reducing the average learning curve from 10 days to three.

"AGCO and its employees at Jackson had a vision of what it would take to be a world-class manufacturer of agricultural equipment. It took a lot of work, but we knew our employees were up to the challenge and we've achieved tremendous success," says Fisher. "Today, our team is setting a standard of excellence for all

AGCO manufacturing sites by delivering high-quality products to meet the demand of our customers and dealers."

As the 2017 winner of the annual Best Plants competition, AGCO joins previous recipients including Firstronic (Grand Rapids, MI), Intertape Polymer Group Inc, (Danville, VA), Johnson Controls Optima Plant (Cienega de Flores, Nuevo Leon, Mexico), L.B. Foster Threaded Products (Magnolia, TX), Maclean-Fogg Metform Group (Savanna, IL), and UTC Aerospace Systems - Aerostructures (Foley, AL).

For more information about manufacturing innovations at AGCO, visit <https://news.agcocorp.com/news/glass>, <><https://www.youtube.com/watch?v=2jlbhRPCJG4> or to

For more information about the IndustryWeek Best Plants Award, visit www.industryweek.com.

###

©2018 AGCO Corporation. Massey Ferguson is a worldwide brand of AGCO. Challenger is a registered trademark of Caterpillar Inc. and is used under license by AGCO.

About IndustryWeek

IndustryWeek lives and breathes transformational manufacturing. Decision-makers and disruptors turn to IW for the news, trends, strategies and best practices that help companies leverage talent and technology to achieve revolutionary leadership practices, business models, production systems, and products. Visit www.industryweek.com and www.mfgtechshow.com for more information.

About AGCO

AGCO (NYSE:AGCO) is a global leader in the design, manufacture and distribution of agricultural solutions and supports more productive farming through its full line of equipment and related services. AGCO products are sold through five core brands, Challenger®, Fendt®, GSI®, Massey Ferguson® and Valtra®, supported by Fuse® precision technologies and farm optimization services, and are distributed globally through a combination of more than 3,000 independent dealers and distributors in approximately 150 countries. Founded in 1990, AGCO is headquartered in Duluth, Ga., USA. In 2017, AGCO had net sales of \$8.3 billion. For more information, visit <http://www.AGCOCorp.com>. For company news, information and events, please follow us on Twitter: @AGCOCorp. For financial news on Twitter, please follow the hashtag #AGCOIR.

Media Contacts:

Kelli Cook, kelli.cook@agcocorp.com, 404-353-3607
Dee Weeda Communications, Dee Weeda, 641-344-0757
dee@deeweedacomm.com

Contact

Dee Weeda
Dee Weeda Communications
641-344-0757
dee@deeweedacomm.com

Kelli Cook
AGCO North America
404-353-3607
kelli.cook@agcocorp.com